

PROTOCOL FOR ACTION AGAINST GENDER-BASED AND LGTBI-PHOBIC VIOLENCE

At **ESPRONCEDA Institute of Art & Culture**, we are committed to ensuring a safe and violence-free space in all our activities and events. We do not tolerate any form of aggression, discrimination, or abuse—whether verbal, physical, or symbolic—based on gender, sexual orientation, gender identity, racialization, or any other condition.

We have a designated Purple Point, clearly marked, where anyone can seek support, information, or guidance.

PRINCIPLES:

- ✓ **No aggression is justifiable.** Context, substance use, clothing, or prior acquaintance are never excuses.
- ✓ **Consent is essential.** Do not assume—always ask and respect the response.
- ✓ **The discomfort of the affected person is valid.** Everyone has personal boundaries that must be respected.
- ✓ **You are not alone.** We want those who experience aggression to feel supported and safe in our space.

HOW TO ACT IN CASE OF AN AGGRESSION?

If you are the affected person:

- Go to the **Purple Point** or speak to any member of the organization.
- We will provide you with a safe space and immediate support.

If you witness an aggression:

- Offer support to the affected person and inform the organization.
- Do not minimize what happened or question the person's feelings.

If you are accompanying someone who has been attacked:

- Respect their decision on how to proceed.
- Do not insist if they do not wish to take action at that moment.

If immediate intervention is needed:

- ESPRONCEDA's internal protocol will be activated.
- Emergency services will be contacted if necessary (**112**).

This protocol is continuously reviewed to ensure its effectiveness. At **ESPRONCEDA**, we work to create safe, inclusive, and violence-free cultural spaces.